

# SAFETY POLICY

Port of Townsville Limited (the Corporation) and its senior management are committed to providing and maintaining the best possible standard of occupational health and safety for everyone at the Corporation's places of work, including employees, contractors and visitors. All employees of the Corporation have a collective and individual responsibility with regard to the prevention of workplace injuries and working safely.

The Corporation will provide a safe and healthy workplace for all employees, contractors and visitors through:

- Compliance with all applicable relevant legislation, codes of practice and standards;
- Providing, monitoring and maintaining safe systems of work;
- Providing adequate resources, including finances, to facilitate the fulfilment of the Corporation's safety responsibilities;
- Identifying and providing relevant OH&S training to all employees, contractors and visitors;
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work related illness and injury;
- Implementing integrated risk management processes to appropriately control risks in the workplace;
- Communicating this policy and relevant OHS information to all employees, contractors, visitors and interested parties;
- Encourage a culture of consultation, initiative and responsibility across the Corporation
- to continually improve the performance of the OH&S Management System and maintain
- a safe and healthy workplace.

Senior Management are responsible for providing the leadership to support the development and implementation of this Policy and for ensuring it is effectively applied.

This policy will be regularly reviewed following legislative or organisational changes, or as a minimum, every three years.

**Barry Holden**  
Chief Executive Officer  
February 2009

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